

From: OA, PA Human Resources [mailto:RA-PAHUMANRESOURCES@PA.GOV]
Sent: Tuesday, August 30, 2016 12:51 PM
To: OA-HR-DIST@LISTSERV.STATE.PA.US
Subject: Please Read: Important Health Benefit Information Enclosed
Importance: High

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The Pennsylvania Employees Benefit Trust Fund (PEBTF) will implement changes to the medical plans offered to commonwealth employees, effective January 1, 2017.

You must select a new medical plan during open enrollment from Oct. 17 – Nov. 4. You have additional choices this year. In order to help you better understand the changes that are taking place, the PEBTF will hold meetings across the state in September and October. There will also be online presentations and videos available for those unable to attend a meeting.

Please watch your mail for a postcard with dates and locations for upcoming meetings. You may also find meeting information on the PEBTF website at www.pebtf.org.

Please note that the PEBTF, HR Service Center and your local HR office do not have any additional information at this time.

Summary of Changes

During open enrollment, employees must enroll in either the Choice PPO, Basic PPO or a PEBTF Custom HMO. New medical plan offerings will go into effect on January 1, 2017.

The buy ups for the PPO plans for employees hired August 1, 2003 or later will decrease in 2017.

PPO Buy Ups

	Single	Family
Current PPO	\$979/yr	\$2,524/yr
New 2017		
Choice PPO	\$300/yr	\$600/yr
Basic PPO	No buy up	No buy up
PEBTF Custom HMO	No buy up	No buy up

The PPO plans will also include a deductible for certain in-network services. The deductible applies to hospital expenses (inpatient and outpatient), medical/surgical expenses – including physician expenses (except office visits), diagnostic tests (imaging), and lab services that are not performed at Quest Diagnostics or LabCorp.

Plan Deductibles

	PEBTF Custom HMO	Basic PPO	Choice PPO
In-Network Deductible	No Deductible	\$1,000 single/\$2,000 family	\$300 single/\$600 family
Out-of-Network Deductible	No Out of Network Benefits	\$2,000 single/\$4,000 family	\$600 single/\$1,200 family

Also effective January 1, 2017, the following changes will be made to medical and prescription drug copayments:

Medical Copayments

	PEBTF Custom HMO	Basic PPO	Choice PPO
PCP/Therapy Visits	\$5	\$20	\$20
Specialist	\$10	\$40	\$40
Urgent Care	\$50	\$50	\$50
ER*	\$150	\$150	\$150

*Waived if admitted

Prescription Copayments

	Retail 30 days	CVS & Mail Order 90 days	Rite Aid 90 days
Generic	\$10	\$15	\$20
Preferred Brand	\$20*	\$30*	\$40*
Non-Preferred Brand	\$40*	\$60*	\$80*

*Plus the cost difference between the brand and generic, if one exists.