

EXECUTIVE BOARD RESOLUTION

RESOLUTION NO. OR-19-017
January 6, 2020

WHEREAS, The Secretary of the Administration has requested, pursuant to Sections 212 and 709(b) of *The Administrative Code of 1929*, approval to establish the Equal Employment Opportunity Office; establish the Bureau of Equal Employment Opportunity Investigations in the Equal Employment Opportunity Office; and transfer and rename the Bureau of Equal Employment Opportunity from the Employee Relations and Workforce Support Office to the Equal Employment Opportunity Office as the Bureau of Equal Employment Opportunity Policy and Appeals; and

WHEREAS, The Secretary of Administration further requests approval, under the Office for Human Resources and Management, to establish the Employee Services Division and the Field Operations Division in the Infrastructure and Economic Development Human Resource Delivery Center; abolish the Employee Safety and Talent Development Division in the Infrastructure and Economic Development Human Resource Delivery Center; rename the Employee Relations and Time Administration Division to the Employee Relations Division in the General Government Human Resource Delivery Center; abolish the Equal Opportunity Division in the Health and Human Services Human Resource Delivery Center; and abolish the Equal Employment Opportunity and Disability Services Division in the Conservation and Environment Human Resource Delivery Center; and

WHEREAS, The Secretary of Administration further requests approval, in the Talent Management Office, to rename the Staffing Services Division to the Agency Services Division in the Bureau of Talent Acquisition; rename the Assessment Development Division to the Evaluation Division in the Bureau of Talent Acquisition; rename the Recruiting and Intern/Growth Programs Division to the Enterprise Recruitment Division in the Bureau of Enterprise Recruitment and Talent Planning; and establish the Temporary Services Division in the Bureau of Enterprise Recruitment and Talent Planning; and

WHEREAS, The Secretary of Administration further requests approval to abolish the Bureau of IT Supplier Management in the Technology Business Office under the Office for Information Technology; Therefore be it

RESOLVED, That the Secretary of Administration is hereby granted approval to make the above-mentioned **changes shown by (bold)**; and, be it further

RESOLVED, That the attached organizational chart reflecting the above changes will be submitted to the Legislative Reference Bureau for publication in the *Pennsylvania Bulletin* and Pennsylvania Code.

Secretary

Chief Counsel

Legal Office

Office of Communications and Legislative Affairs

Office of Continuity and Records Information Management

Deputy Secretary for Information Technology

Technology Business Office

Bureau of IT Policy and Performance Management

Bureau of IT Project Management

Bureau of IT Financial Management

Bureau of IT Service Management

Service Quality Assurance Division

Service Management Automation and Integration Division

Integrated Enterprise System Office

Bureau of Business Operations

Bureau of Service Delivery

Bureau of Technical Operations

Enterprise Solutions Office

Bureau of Application Management Services

Bureau of Software Platform Services

Bureau of Commercial Off-the-Shelf Services

Bureau of Geospatial Services

Bureau of Solution Architecture

Bureau of Operational Support

Data and Digital Technology Office

Conservation and Environment Information Technology Delivery Center

Business and Service Management Division

Solutions Management Division

Data Management and Analytics Division

Geographic Information Systems Division

Health and Human Services Information Technology Delivery Center
Business Management Division
Service Management Division
Solutions Management Division
Data Management and Analytics Division
Department of Military and Veterans Affairs IT Division

Infrastructure and Economic Development Information Technology Delivery Center
Business and Service Management Division
Solutions Management Division
Data Management and Analytics Division

Employment, Banking, and Revenue Information Technology Delivery Center
Project and Strategy Management Division
Service Management Division
Solutions Management – Revenue, Lottery, Insurance, and Banking and Securities Division
Solutions Management – Labor and Industry and State Division
Solutions Management – Cross Application Integration Division
Architecture, Data Management, and Analytics Division

Public Safety Information Technology Delivery Center
Business and Service Management Division
Solutions Management Division
Procurement and Contract Management Division
IT Services Division

General Government Information Technology Delivery Center
Business and Service Management Division
Solutions Management Division

Enterprise Information Security Office

Information Technology Delivery Center Information Security Offices

Enterprise Technology Services Office

Information Technology Delivery Center Technology Services Offices

Bureau of Service Architecture

Bureau of Service Delivery and Operations
Service Operations Division
Service Delivery Division

Bureau of Managed Compute

Bureau of Managed Network and Telecommunications

Bureau of Customer Support Service
Client Management Division
Service Help Desk Division

Deputy Secretary for Human Resources and Management

Human Resources Service Center
Employee Services Division
Agency Services Division
Absence Services Division
Program Support Division

Enterprise Systems and Data Analytics Office

Talent Management Office

Bureau of Organization Management
Position Classification Services Division
Classification Plan Management Division
Special Services Division
Grievance and Arbitration Division
Salary Administration Division

Bureau of Talent Acquisition
Agency Services Division
Evaluation Division

Bureau of Enterprise Recruitment and Talent Planning
Enterprise Recruitment Division
Talent Planning Division
Temporary Services Division

Bureau of Talent Development

Employee Relations and Workforce Support Office

Bureau of Employee Relations

Bureau of Workplace Support

Bureau of Employee Benefits

Human Resource Delivery Centers Office

Conservation and Environment Human Resource Delivery Center
Talent Planning and Acquisition Division
Employee Relations and Workforce Support Division
Talent Development Division

Employment, Banking, and Revenue Human Resource Delivery Center
Talent Acquisition and Organizational Management Division
Employee Relations Division
Talent Development and Workplace Support Division

Health and Human Services Human Resource Delivery Center
Organization Management and Talent Acquisition Division
Employee Relations and Workforce Support Division
Talent Development Division
Human Resource Field Operations Division

Infrastructure and Economic Development Human Resource Delivery Center
Talent Management Division
Employee Relations Division
Employee Services Division
Field Operations Division

General Government Human Resource Delivery Center
Talent Management Division
Employee Relations Division
Talent Development and Workforce Support Division

Public Safety Human Resource Delivery Center
Talent Management Division
Employee Relations Division
Field Operations Office Division

Equal Employment Opportunity Office

Bureau of Equal Employment Opportunity Policy and Appeals

Bureau of Equal Employment Opportunity Investigations

GOVERNOR'S OFFICE OF ADMINISTRATION

OR -19-017
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