



Commonwealth of Pennsylvania
GOVERNOR'S OFFICE

MANAGEMENT DIRECTIVE

205.18
Number

Subject:

Ballot Question Advocacy by Executive Branch Employees, Appointees, and Officials

By Direction of:

Joseph L. Zazyczny, Secretary of Administration

Date:

April 11, 1988

1. **PURPOSE.** To clarify policy established under the Code of Conduct (4 Pa. Code §7.151 et seq.) relating to political activity. The Code of Conduct prohibits employes, appointees, and officials in the Executive Branch from engaging "in any political activity such as campaigning, fundraising, canvassing or poll watching during his or her specified working hours, or which is determined by the Secretary of Administration to conflict or interfere with the ability of the affected official or employe to effectively and efficiently carry out the duties and functions of his or her position." (4 Pa. Code §7.158(a)). Since "political activity" is not defined under the Code of Conduct, it is necessary to clarify the policy of the Office of Administration as it relates to nonpartisan advocacy for or in opposition to ballot questions which result from legislation approved by the Governor.

executive agencies are to insure that participation in ballot question advocacy and related activities does not conflict or interfere with the ability of an employe to effectively and efficiently carry out the duties and functions of his or her position.

2. **SCOPE.** This directive is applicable to all executive agencies, officials, employes, and appointees under the Governor's jurisdiction.

3. **POLICY.** Employes, appointees, and officials of executive agencies may engage in nonpartisan advocacy and related activities to the extent permitted by law where those activities are conducted in relation to a specific ballot question which resulted from legislation approved by the Governor. Supervisors in